

HEALTH & SAFETY



Our Policy

Nitschke Energy is committed to conduct its activities in such a way that personal injury or sickness, and damage to plant, equipment and the environment do not occur.

Elimination of accidents, injuries, work related issues and continuous improvement of our Health and Safety Management system is achieved by:

- Setting objectives that are measurable;
- Reviewing performance against objectives;
- Quarterly Management Review Meetings;
- Quarterly statistical reporting;
- Monitoring trends and setting corrective and preventative actions in place.

Nitschke Energy recognises the responsibilities of compliance with the requirements of Health and Safety legislation, codes of practice, appropriate standards and tenets of ISO 45001.

Managers and employees are responsible for implementing the company safety systems to ensure a safe work environment as follows:

- Avoid, eliminate and/or control all workplace hazards to as low as reasonably practicable utilising the hierarchy of controls;
- Provide all personnel affected by the operations of its business with safety information, supervision and training appropriate to the hazards they are likely to encounter;
- Include all personnel affected by Nitschke Energy operations in Health and Safety processes by fostering an environment of consultation and communication;
- Continuously improve the standard of health and safety for all personnel affected by the Nitschke Energy operations;

Nitschke Energy shall provide the time and resources necessary to implement this policy and shall identify hazards, assess and control risks and create and implement plans and procedures to improve all aspects of workplace health and safety.



JONATHAN NITSCHKE

MANAGING DIRECTOR

NITSCHKE ENERGY

JANUARY 2025

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