

INDIGENOUS OPPORTUNITY



Our Commitment

The Nitschke Group places significant importance on indigenous engagement and addressing the disadvantages and inequity experienced by Indigenous Australians.

As an equal opportunity employer and upholding our social responsibilities, the Nitschke Group is strongly committed to providing employment and training opportunities for Indigenous Australians.

Through the application of this Commitment, the Nitschke Group will strive to achieve key goals as outlined below:

- Endeavour to provide indigenous employment opportunities on our projects. Where possible we will engage candidates with traditional ties to the local indigenous community;
- Indigenous employment will be based on experience, merit or potential. Where experience is lacking, the Nitschke Group will provide training to improve the skills required to carry out the duties successfully;
- Support local indigenous companies. Where possible engage local indigenous companies to supply goods or services to the Nitschke Group.

By achieving these goals, the Nitschke Group seeks to:

- Create an environment that fosters Indigenous Australians in the workplace;
- Increase levels of indigenous employment to assist Indigenous Australians participate in the broader economy;
- Position the Nitschke Group as an organisation that attracts and retains Indigenous Australians to work in the organisation;
- Provide the opportunity for promotion and career development;
- Play our part in closing the gap between Indigenous and Non-Indigenous Australians.



JONATHAN NITSCHKE

MANAGING DIRECTOR
NITSCHKE GROUP PTY LTD
JANUARY 2020

SEE IT • OWN IT • SOLVE IT • DO IT