



NITSCHKE
G R O U P

THE MINING AND OIL & GAS INDUSTRY

The Nitschke Group provides a number of different services to the Mining and Oil & Gas Industry's through its subsidiary companies Nitschke Energy Services and Nitschke Drilling.



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ENERGY SERVICES

Nitschke Energy Services specialise in rapid and cost effective gas well completion, maintenance and workover services for both conventional and non-conventional oil & gas.



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DRILLING

Nitschke Drilling specialise in mineral, coal & coal seam gas exploration, mine services, large diameter, hydrological, waterwell & geo technical drilling and coal mine methane drainage.

We provide a variety of services, some are more specialised than others, though the simplest explanation of the work we undertake for our customers can be summed up as follows:

Well Servicing

Well servicing rigs or work-over rigs undertake work on existing wells either in production or recently drilled. The work-over rig will be transported to site (lease) and positioned over the well to either complete the construction of the well ready for production or service the well to assist in the longevity and production life of the well.

Drilling

Drilling rigs are used to determine the types and volumes of natural resources in a specific area (e.g. Iron Ore, Copper, Gold, Silver, Uranium, Coal, Natural Gas etc). The rig drills a hole into the ground that can sometimes get to depths of 1500m or more. During the drilling process the rig extracts samples of the resource; it also provides our customers with additional opportunities to undertake specialised tests/readings to further analyse the extent and composition of the natural resource.

NITSCHKE GROUP

Nitschke Group has two Operational Divisions that work together to ensure a high level of service for our customers. Nitschke Group's operations are spread over a number of regional locations throughout Australia. Our head office is based in Hahndorf, South Australia.

Rigs

Our Rigs provide well servicing and drilling services to some of the largest Mining and Oil & Gas companies in the world. Our rigs operate in isolated and remote areas that exhibit harsh and varying weather conditions.

Workshop and Maintenance

Our Workshop and Maintenance Team ensure that our equipment including trucks, trailers, camps, rigs and ancillary equipment are well maintained and available to meet operational requirements. We employ trade professionals with electrical, mechanical, diesel, welding and heavy industry experience.



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Head Office

Our head office provides professional support, leadership and management for our infield operations. Included are functions such as operations, maintenance, human resources, logistics, purchasing, contracts, legal, business administration and health, safety, environment and quality.

WORKING ON-SITE

When working on site the conditions can be quite challenging however working in a team and the camaraderie (mutual trust & friendship) you can achieve with work mates is very rewarding. Below is a list of conditions you will encounter at the Nitschke Group:

- Work is completed in isolated and remote locations;
- Work will be outside and will be susceptible to varying weather including wet weather, direct sunlight, high temperatures exceeding 50 °C and low temperature reaching below 0 °C;
- A standard working day is 12 hours from 6am to 6pm. Night shift will be from 6pm to 6am;
- Our working roster cycles are generally 14 days on 14 days off, though can vary depending on positions and operational demands;
- Travel to and from the worksite will be provided from Point of Hire, your point of hire is a designated departure point in the city or town nominated as your point of hire within your employment agreement;
- Accommodation and food will be provided whilst on site and unless an exemption is made, all our sites are dry sites – No alcohol is allowed on-site or in our camps;
- The work will be physically demanding, intellectually challenging, dirty and require constant concentration.

CAREER PROGRESSION

Nitschke Group is a company with a firm belief in rewarding commitment and dedication to the team and company in a safe and efficient manner. As an organisation we understand the importance of investing in our employees and giving them the necessary development support they need to up-skill and advance their career.

At Nitschke Group we encourage the following:

- Enrolment in industry specific training;
- Completion of industry specific licencing and tickets;
- Affiliation to industry memberships / groups;
- Internal promotion for capable, dedicated, reliable and flexible employees;
- Internal transfers for employees looking to broaden their experience across the organisation.



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APPLICATION PROCESS

Nitschke Group is an equal opportunity employer that is dedicated to employing a diverse workforce. We take a keen interest in employing candidates that possess both characteristics that fit our culture as well as having industry specific or transferrable skills and experience. Our recruitment team follow a consistent and professional process to ensure we capture the interest of the best employees to join our organisation.

Our recruitment process includes:

- Phone Interview / Face to Face Interview;
- Reference Checks;
- Pre-Employment Medical Screen (Including drug and alcohol screen);
- Company / Customer Inductions and Training.

SUCCESS AT NITSCHKE GROUP

Working within the Mining and Oil & Gas industry requires dedication, resilience, flexibility and hard work. A rewarding career can be achieved by new employees who can apply themselves, ask the right questions and learn on the job.

Below are some of the characteristics we look for in new employees:

- A strong work ethic;
- Motivated and dedicated;
- Honest and approachable;
- Adaptable and resilient;
- Able to show initiative and work proactively;
- Able to take instruction and learn on the job.

MORE BENEFITS & MORE REWARDS

Nitschke Group encourages and rewards long service from its employees:

- Competitive remuneration;
- Superannuation of choice;
- Reward and recognition for great performance;
- Formal and informal learning and development;
- Internal transfer opportunities;
- Safety Awards.



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HOW DO I PREPARE FOR THE MINING AND OIL & GAS INDUSTRY?

Various training organisations offer tertiary qualifications that are specific to the Mining and Oil & Gas Industries.

There are also various machinery tickets, certificates and inductions that can assist your transfer into these industries.

Please see the below list that would be desirable:

- HC or MC Drivers Licence (Essential)
- White Card Construction (Essential)
- National Police Check (Essential)
- Apply First Aid (Essential)
- CPR Refresher (Essential)
- 4WD Training (Essential)
- Defensive Driving Training
- Use of Fire Fighting Equipment Training
- Confined Space Training
- Confined Space Rescue Training
- Gas Test Atmosphere Training
- Working at Heights Training
- Working at Heights Rescue Training
- Wellsite Permit to Work Rev 3 Training
- Well Control IADC/IWCF Qualification
- Forklift Licence (LF)
- Dogging ticket (DG)
- Vehicle Loading Crane (VLC)
- Non-slewing Crane (CN)
- Drilling Qualification (Mineral or O&G On shore) or units of
- Certificate IV in WHS (Work, Health, Safety) or units of
- Certificate IV in TAE (Training & Assessing) or units of
- Certificate IV in FLM (Frontline Management) or units of
- Mechanical Trade Qualification or Similar

FURTHER INFORMATION

If you would like further information or to speak with our recruitment team, please call contact our head office or email admin@nitschkegroup.com