

# ENVIRONMENT



## Our Policy

Nitschke Energy has a genuine respect for the land and surroundings in which it operates and is committed to ensuring that the environment is disturbed as little as possible during operations.

We are committed to continuous improvement of our Environmental Management system and demonstrate this commitment by:

- Setting objectives that are measurable;
- Reviewing performance against objectives;
- Quarterly management review meetings;
- Quarterly statistical reporting;
- Monitoring trends and setting corrective and preventative actions in place.

In order to preserve our environment, all Nitschke Energy representatives are expected to adhere to the following environmental practices and principles:

- Acknowledge the traditional owners of the lands and their cultural heritage sites;
- To comply with ISO 14001, the relevant State, Territory and federal environmental legislation and other relevant legislation and standards. Reporting in accordance with National Greenhouse and Energy Reporting Act);
- To minimise environment harm, by having preventative measures in place, and by rectifying hazards and reporting environmental incidents;
- To respect the customers and other landholders property and leaseholds;
- To comply with customers environmental procedures and guidelines;
- Nitschke Energy personnel or others affected by our operations, are to show respect to natural environments (Flora and Fauna, heritage sites and ecosystems) by ensuring their actions do not cause wilful environmental harm;
- To commit to training personnel in environmental responsibility, and involve stakeholders in planning for environmental issues;
- To commit to demonstrating good environmental performance and to improving environmental practices and reducing its carbon foot print;
- Dispose of waste as per Nitschke Energy waste management procedure;



**JONATHAN NITSCHKE**

MANAGING DIRECTOR

NITSCHKE ENERGY

JANUARY 2026

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